

# VACAVILLE FIRE PROTECTION DISTRICT

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## CONSIDER FOR REVIEW: CELL PHONE OPT-OUT OPTION MAY 2024 BOARD MEETING

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### **COMMUNICATION REIMBURSEMENT**

Active full-time employees are currently provided with a cellular phone that has full service. Said device is utilized for day-to-day communications while on duty. The current cost per month to the department is \$45, plus the cost of the phone itself.

### **OPT-OUT ARRANGEMENT CONSIDERATION**

Staff within the department have stated that it can be more difficult to work on an emergency call while having to keep track of multiple phones. The Department would like to offer full-time, paid, employees the right to choose between a department issued phone or the use of a personal device and plan. This would provide an opt-out option which would provide the employee with a monthly reimbursement amount of forty-five (\$45) dollars per month, for a total of five hundred and forty (\$540) dollars annually, if employed for the full year with an active plan. The plan of choice must include call and text capabilities. If the employee chose to opt out, they would be required to have a working phone, with reliable service. If they did not have a working phone or reliable service, they would be issued a department phone.

NOTE: This is not intended to be used or considered actual policy. This is a public notice of an agenda item to be considered.